

Committee:	Cabinet	Date:	29 March 2022
Title:	Corporate Plan Delivery Plan 2022/23		
Portfolio Holder:	Cllr Neil Reeve, Portfolio Holder for the Economy, Investment and Corporate Strategy		
Report Author:	Richard Auty Assistant Director – Corporate Services rauty@uttlesford.gov.uk	Key decision:	No

Summary

1. Council approved a revised Corporate Plan for 2022-2026 at its meeting on 22 February 2022.
2. As in previous years, a one-year Delivery Plan underpins the Corporate Plan which details how the ambitions set out in the Corporate Plan will be advanced during the financial year 2022/23.

Recommendations

3. Cabinet approves the Delivery Plan for 2022/23.

Financial Implications

4. Financial implications are referenced in the Delivery Plan.

Background Papers

5. None

Impact

6

Communication/Consultation	Consultation specific to projects within the Delivery Plan will be undertaken as necessary.
Community Safety	Community safety projects are identified within the Delivery Plan.
Equalities	Work arising from the recently approved equality policy is referenced in the plan

Health and Safety	Any health and safety implications resulting from actions or projects in the Delivery Plan will be the subject of appropriate risk assessments, where necessary.
Human Rights/Legal Implications	Any human rights or legal implications arising from individual projects within the Delivery Plan will be assessed and addressed.
Sustainability	Sustainability is a key focus of the plan.
Ward-specific impacts	None
Workforce/Workplace	The Delivery Plan details the priorities and expectations of members and will enable staff to be more confident in delivery of services. Any workforce implications arising from individual projects within the Delivery Plan will be assessed and addressed.

Situation

7. The Corporate Plan 2022-2026 was adopted by Full Council at its meeting on 22 February 2022. The vision for the council (Making Uttlesford the best place to live, work and play) remained unchanged as did the four priorities:

Putting residents first
Active place-maker for our towns and villages
Progressive custodian of our rural environment
Champion of our district

8. The 2022/23 Delivery Plan is a one-year document which places key actions and projects against each of the priorities from the Corporate Plan. The Corporate Plan is reproduced in full in the left-hand column of the Delivery Plan.
9. The Delivery Plan does not attempt to provide a comprehensive account of all council work, even though day-to-day activities do of course contribute significantly towards meeting the priorities of the Corporate Plan.
10. For the first time, the Delivery Plan includes a summary document at the beginning which explains the purpose of the Plan. Of note is that several key strategies and plans will deliver substantially against the Corporate Plan priorities and those documents can be read alongside the Delivery Plan for a holistic view of the council's work.
11. Cabinet will note four priorities in the Progressive Custodian of our Rural Environment section of the Delivery Plan have yet to be completed. This is due to staff absence during the period in which the delivery plan was

drafted, including on the date of publication of this report. Full detail on these items will be given in the Quarter 1 progress report.

Risk Analysis

12.

Risk	Likelihood	Impact	Mitigating actions
The Delivery Plan cannot be delivered	2	4	The plan reflects the current and reasonably anticipated position of the organisation. It will be monitored regularly by Cabinet.
The Delivery Plan actions do not further the Council's priorities	1	4	Actions have been selected that are considered most appropriate to support the Council's priorities; evaluation intended will be ongoing to reflect on whether the outputs achieve the outcomes expected.

1 = Little or no risk or impact

2 = Some risk or impact – action may be necessary.

3 = Significant risk or impact – action required

4 = Near certainty of risk occurring, catastrophic effect or failure of project.